



**GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT  
DEPARTMENT**

Summary No. 164 Dated 18-05-22

**SUMMARY FOR CHIEF MINISTER, SINDH**

**SUBJECT: HIRING OF PROJECT STAFF OF KARACHI MOBILITY PROJECT BRT YELLOW LINE.**

The Managing Director Sindh Mass Transit Authority, TMTD, Government of Sindh through a Note for Secretary vide No. SMTA/KMID/YL/2022/1764, dated 19th April, 2022 (**Annexure-A**) informed that pursuant to the approval accorded by the Honourable Chief Minister, Sindh, vide Summary No.61, dated 24.01.2020 Following six Specialists were hired through Competitive hiring process for the period of 1 year. (**copy enclosed**).

S.#	Name	Description of Professional
1.	Mr. Javed Islam	Financial Management Specialist
2.	Mr. Yawar Nabi	Communication Specialist
3.	Ms. Huma Ashar	Gender Specialist
4.	Mr. Jalal Jafri	Safety, health, Environmental & Quality Specialist
5.	Mr. Zafar Iqbal	Procurement / Contract Management Specialist
6.	Mr. Ameer Hamza	Social Development Specialist

2. It is pertinent to mention that after expiry of the service contract on 31st March, 2022 regarding Mr. Zafar Iqbal, Procurement and Contract Management Specialist and as well as Mr. Ameer Hamza, Social Development Specialist, the Administrative Department floated Summary to Honourable Chief Minister Sindh vide No. 160, dated 11.08.2022 for extension of services for period of two years alongwith 10% increment in the remunerations which is still under process (**Annexure-B**). Meanwhile the both said incumbents have tendered their resignation from the above mentioned posts.

3. Accordingly with the consent of the world bank, the TORs for fresh hiring against said vacant posts have been finalized.. It is pertinent to mention that the above mention positions are contractual in nature for period of 12 months of which first 03 months will be treated as probationary period and will be continued subject to

*Handwritten signature/initials*



performance as per agreement. They will be hired on market based salary and their financial implication will be catered from SMTA's existing budgetary allocation of Rs. 200 million earmarked during current financial year. It is added that selection committee for said posts is already notified by the SGA&CD, GOS vide Notification of even No. dated 24.09.2020 (Annexure-C). The draft advertisement for said vacant posts is placed at (Annexure-D).

4. In view of above, this department endorses the proposal of Managing Director, SMTA that permission may be granted for commencing the fresh hiring process of above mentioned vacant positions i.e. Procurement and Contract Management Specialist as well as Social Development Specialist of BRT Yellow Line on one year contract after following the required codal formalities required for the recruitment.

5. The Honourable Chief Minister, Sindh may like to approve para-4/n above please.

*(Signature)*  
18-5-2022  
(ABDUL HALEEM SHAIKH)  
SECRETARY TO GOVT OF SINDH

MINISTER FOR TRANSPORT

*Chief Secretary*

*Para 4 may be  
Approved.*

*25-5-2022*

*Please add your views. Preferably we shall  
place these positions in MP Scales.*

*Sec. Services*

*Sec. Finance*

PS TO CS DIND...  
21  
DATED...  
26/5/22

MINISTER  
Information, Transport  
& Mass Transit Department

NO. 13 DATE: 18-5-2022

PAID 220  
File 227/17  
P.S/D.S (Services) / SGA & CD  
30-5-22  
Date: 22-6-22  
D. No. 158

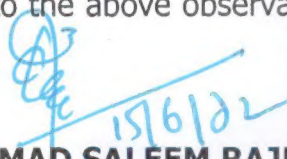


GOVERNMENT OF SINDH  
SERVICES, GENERAL ADMINISTRATION  
AND COORDINATION DEPARTMENT

SUBJECT: EXTENSION OF CONTRACTS OF INDIVIDUAL CONSULTANTS /  
SPECIALIST FOR KARACHI URBAN MOBILITY PROJECT, YELLOW  
LINE BRTS

8. This refers to the observations of Chief Secretary, Sindh at Para-07 of the summary. The Administrative Department has not furnished copy of TORs finalized with consent of World Bank. Moreover, the Administrative Department has also not intimated whether these positions can be filled in MP Scales or otherwise?

9. The Administrative Department may respond to the above observations in the first instance.

  
(MUHAMMAD SALEEM RAJPUT)  
SECRETARY (SERVICES)

SECRETARY, TRANSPORT & MASS TRANSIT DEPARTMENT

PS/SECY(S), SGA&CD

Dy. No.

Dated

1342  
17-06-22

No. PS/SECY/	391/F
Date:	17-06-2022
TRANSPORT DEPT.	





GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

Note 169 Dated 20-06-2022

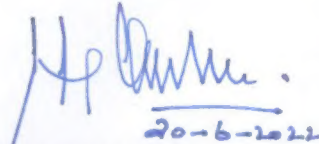
**SUBJECT: HIRING OF PROJECT STAFF OF KARACHI MOBILITY PROJECT  
BRT YELLOW LINE.**

10. This refers to the observations of Worthy Chief Secretary, Sindh at para-07 of the summary hiring of Project Staff of Karachi Mobility Project Yellow Line. Accordingly the Terms of Reference (TORs) and key responsibilities of these specialists are already discussed / approved by the World Bank team (**Annexure I**). The requirements of these specialists positions are mentioned in the Project Appraisal Document (para-37) (**Annexure II**).

11. The Individual Specialists positions are contractual in nature and will be part of Project Management Team of Karachi Mobility Project and will be hired temporarily for implementation of Yellow Line BRTs only. Sindh Mass Transit Authority will hire the services of these individual specialists from its own resources / within existing budgetary allocation of Rs.300.00 Million, after fulfilling all requisite codal formalities. Hence these positions does not fall in Management Position scales (**office memorandum FD-GoS**).

12. In the light of the above, the summary is resubmitted to seek approval that permission may be granted for commencing fresh hiring process of project staff of Karachi Mobility Project BRT Yellow Line against 02 vacant positions of individual specialists (Procurement & Contract Management Specialists and Social Development Specialists) on 01 year contract / temporary basis after following the required codal formalities required for the recruitment as World Bank has emphasized on the urgency of hiring these positions.

13. The Honourable Chief Minister, Sindh may like to approve para 12/n above.

  
20-6-2022

(ABDUL HALEEM SHAIKH)  
SECRETARY TRANSPORT & MASS TRANSIT

14. SECRETARY (SERVICES) TO GOVERNMENT OF SINDH.

  
20-6-2022



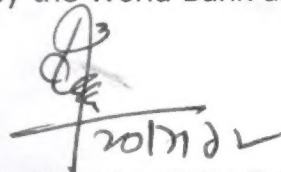


GOVERNMENT OF SINDH  
SERVICES, GENERAL ADMINISTRATION AND  
COORDINATION DEPARTMENT

**SUBJECT: HIRING OF PROJECT STAFF OF KARACHI MOBILITY PROJECT BRT  
YELLOW LINE.**

14. It is submitted that the Administrative Department has informed that the terms of references (TORs) of the subject positions have already been discussed and approved by World Bank team, further, they have informed that these positions do not fall under the domain of MP Scales.

15. Finance Department may add their views / comments regarding adoption of MP Scales for these positions as recorded by Worthy Chief Secretary at Para-7 above in the light of MP Scale Policy and ToRs, as approved by the World Bank as indicated at Para-10 above.

  
**MUHAMMAD SALEEM RAJPUT**  
**SECRETARY (SERVICES)**

SFS (Admn/SR)

Dairy No: 1034

Dated: 21-7-22

**SECRETARY, FINANCE DEPARTMENT**

**CHIEF SECRETARY SINDH**

**CHIEF MINISTER SINDH**

PS/SECY(S), SGA&CD

Dy No

Dated

1550  
2077/22

P10

10509  
20/7/22

Secretary Finance G.O.S Summary / Note





GOVERNMENT OF SINDH  
FINANCE DEPARTMENT

SUMMARY FOR CHIEF MINISTER SINDH

SUBJECT: HIRING OF PROJECT STAFF OF KARACHI MOBILITY PROJECT BRT YELLOW LINE

16. Finance Department observes that earlier the Consultants in BRT Project for the post of Environmental Specialist, Communication Specialist, Gender Specialist, Social Specialist, Procurement / Contract Management Specialist and Financial Management Specialist were hired on Contractual basis for a period of One (01) Year on Market based salary (F/X).

17. Therefore, the proposal of Administrative Department vide **Para-04** of the summary is endorsed subject to the condition that financial implication in hiring of Individual Consultants for the post of Procurement / Contract Management Specialist and Social Development Specialist will be catered from SMTA's existing budgetary allocation of Rs. 200 million, after completing all codal formalities.

18. The Honourable Chief Minister, Sindh may kindly like to approve **Para-17** above.

*[Signature]*  
10.8.22

(SAJID JAMAL ABRO)  
Finance Secretary

19. CHIEF SECRETARY, SINDH

*Under which policy/rules these appointments need approval of CM?*

20. CHIEF MINISTER, SINDH

*Sec; Sindh*

*[Signature]*  
15/8/22

PS TO CS DNO... 4359  
21  
DATED 11-08-2022  
DISECY(S), SECRETARY Finance G.O.S Summary / Note  
No. 1712  
File No. SRH1 12-118 / 2022  
1578 / 22 10509  
Out: dt 10/8/22





GOVERNMENT OF SINDH  
SERVICES, GENERAL ADMINISTRATION AND  
COORDINATION DEPARTMENT

**SUBJECT: HIRING OF PROJECT STAFF OF KARACHI MOBILITY PROJECT BRT  
YELLOW LINE.**

20. It is submitted that there is no Rules / Policy which specify the Competent Authority for contract appointment or extension of contract period.

21. It is further submitted that in the absence of policy regarding contract appointment, the cases regarding contract appointment and subsequent extension of contract period are submitted by the Administrative Departments for approval of the Honorable Chief Minister Sindh.

22. The proposal at Para-17 of the Summary is endorsed.

(MUHAMMAD SALBEM RAJPUT)  
SECRETARY (SERVICES)

CHIEF SECRETARY SINDH

CHIEF MINISTER SINDH

As at para 22.

29/9/2022

Sec; Transport

30/9/22

Capt. (R) Altaf Hussain, PAS  
Managing Director  
Sindh Mass Transit Authority

SECRETARIAT SMIA  
OFFICE OF MANAGING DIRECTOR  
RECEIVED IN CHARGE  
Dated 29-9-2022

SUMMARY SECTION  
C.M. SECRETARY No. 2227  
DATE 29-09-2022

Para 23 in view, the hiring process may be initiated  
& file may resubmitted for pursal of MD SMIA.

OFFICE OF PROJECT DIRECTOR BRTS

LOW LINE SMIA

35

patch: 166

colored: 166

date: 7/10/22

DD-Admin SMIA

ADDITIONAL INFORMATION TO BRTS

ADDITIONAL INFORMATION TO BRTS

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